



IPP Strategy for Growth & Sustainability

- Multi- level system
- Volunteer IPP Leaders at every level
- Leadership training and support
- Increased emphasis on teamwork



Volunteer IPP's providing leadership at the local, regional, and statewide levels



Support for IPP Leaders



IPP Leaders' Page



HOW TO LEAD AN IPP PLANT PADDLE

An LSM workshop for trained Plant Patrolers,
IPP Lake Team Leaders, and Regional IPP
Leaders & others who wish to expand community
engagement in local early detection efforts



What is a Plant Paddle?



Plant Paddles are short (2 - 3 hour) events that take place on shore and on the water

Fun, informal way to introduce community members to the threat of IAP and the importance of early detection

Guided learning experiences, well suited to community events, i.e., lake days, civic group meetings, school outings, lake association meetings, etc.



Why Plant Paddles?



The detection of hydrilla in a small remote cove in Damariscotta Lake makes it clear. . .
IAP can be introduced anywhere in a waterbody



The More Trained Eyes on the Water *the Better!*



A trained, motivated IPP Team provides the best assurance that an invader will be found *before* it becomes irreversibly established

Planning



Task/Need	Existing Resources	Needed Resources	Strategy for Meeting Need/s	Task Assignment	Task Deadline
Event Planning & Coordination					
Location					
Outreach					
Equipment & materials					
Safety & Liability Issues					
Agenda					

Planning Matrix

Event Planning & Coordination

Target audience? Lake association members, youth, retired folks, civic groups, all of the above? (Maximum number of participants?)

Stand alone event or part of larger community event?

Many hands make light work. Who can help you plan, coordinate and lead the Plant Paddle?

Choosing a date and time. Will there be a rain date?

Event Planning & Coordination



Food?



Outreach



Identify Target Audience

Community (**everyone** who has a stake in keeping local and state waters free of invaders)

Potential local (& statewide) partners

Potential plant paddle participants



Outreach

Develop Outreach Campaign

Press release: dailies, weeklies

Newsletters

Flyers, posters

Web postings: town, lake association, social media

Meeting presentations

Word of mouth



Location, Location, Location



Ideal Location

Easy paddle to:

Quiet, protected littoral areas with interesting plant habitat;
minimal boat traffic disturbance

Variety of plant densities

Good species diversity

Native look-alike species, a big plus

Ideal Location

- Safe, carry-on access with ample nearby parking
- Open space to meet, look at plants, picnic, etc.
- Outdoor furniture, e.g., picnic tables, lawn chairs, etc. a big plus
- Access to bathroom or port-a-potty

Equipment & Materials supplied by leaders

- Rakes
- View scopes and pocket magnifiers
- Handouts including Quick Keys
- Instructor's Plant ID Flip Book *
- Laminated tray cards *
- Loaner ID Keys: Field Guides and Plant ID Card Sets
- Small White Trays (1 for every 2 people)
- 4 Large specimen trays
- Zip-loc bags (1 or 2 per person)

* Download - www.maine/vmp.org/volunteer-info/volunteer-leaders-coordinators/invasive-plant-patrol-leaders-page/#training

Equipment & Materials supplied by participants

- Boat (canoe, kayak, rowboat or other shallow draft boat)
- Paddles, oars, etc.
- Personal Floatation Device (PFD)
- Polarized sunglasses
- Personal items: water, snacks, sunscreen, towel etc.
- Camera (optional)

Safety & Liability Issues



Go over basic safety protocols (to follow)

Consult with property owners & legal council on specific liability issues & concerns

Consider signed "liability release" forms

SAFETY is #1

- All participants paddle in teams
- All wear PFD's at all times when on the water
- Go over signal (whistle/bell) for calling folks off of the water in case of emergency
- Be prepared for sudden changes in weather
- Warn participants that dense plant communities can pose safety threats to swimmers & divers. Use caution!
- Invite a local EMT or First Responder to participate!



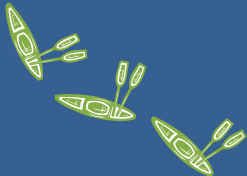
Possible Plan of Action . . .



8:00 IPP Leaders arrive ~ assemble gear, collect an aquatic plant or two for demonstration


9:00 Participants arrive ~ assemble gear, sign-in, liability releases (refreshments?)

9:30 Welcome & introductions ~ name, lake, and reasons for coming (Sample welcome script in packet)





9:45 Get organized, oriented and ready to launch


- Go over safety protocols
- Liability release & PFD check
- Explain mission:
 - explore, observe, enjoy the littoral zone
 - practice using the Quick Key (to be demonstrated soon)
 - collect one or two plants
- Explain how to collect a specimen



- Go over the basics of plant structure (using Flip Book)
- Pass out Quick Keys (if you have not already done so)
- Introduce and (using one of the pre-collected plants) demonstrate how to use the Quick Key


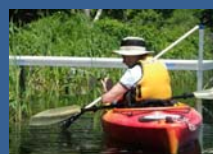
- Distribute gear
- Buddy-up
- Launch boats!

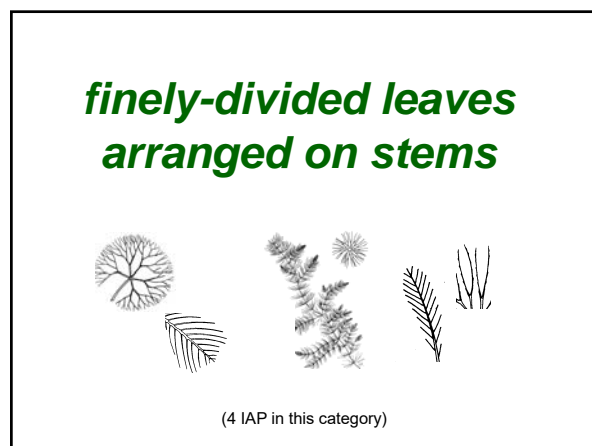
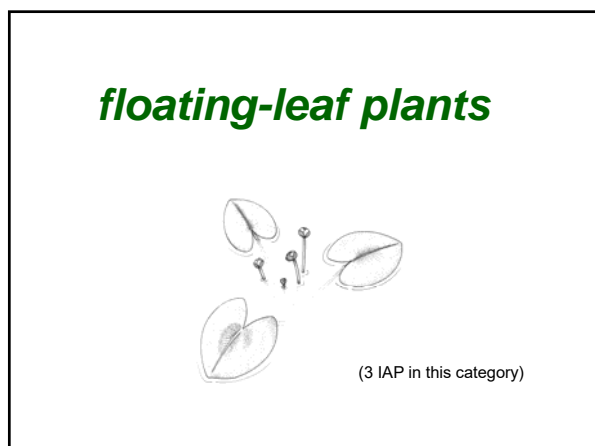
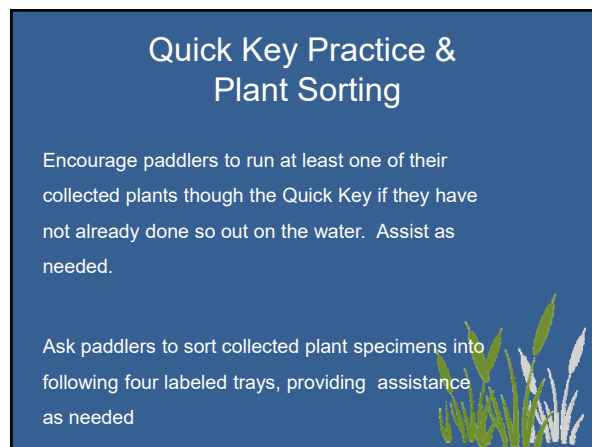
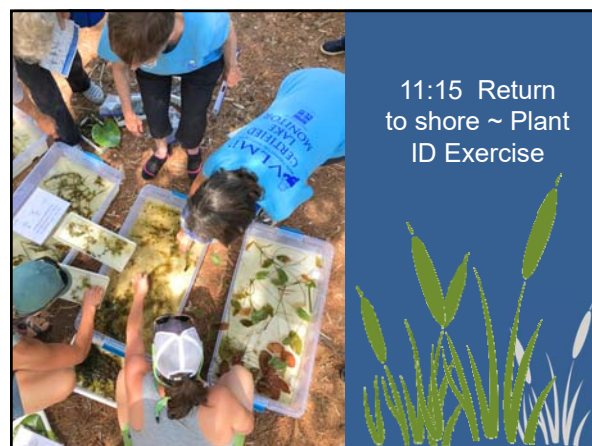


Continued

10:15 On the Water!

- Mingle; share your enthusiasm, answer questions; encourage and assist Quick Key practice
- Help paddlers identify some common natives "in-situ" using the Field Guide & other ID aids



**blade or strap-shaped
leaves arranged on stems**



(4 IAP in this category)

**everything
else!!**



Distinguishing Friend from Foe



Plant ID Exercise

Distinguishing Friend from Foe

Check trays to make sure plants have been sorted properly.

If plants are sorted properly, all plants in the "Everything Else" tray can be ruled out as suspected invaders (If time, help paddlers identify these friendly natives)

Use the Flip Book to help paddlers compare the plants in each of the three "possible invader" trays to the target invaders

Friend or Foe?

Any suspicious plants?

Milfoils are *always* suspicious until *proven* otherwise

Go over what to do if a suspicious plant is found



11:50 Final comments; Q & A; What's next?

12:00 Conclude

Next Steps

Building & Coordinating Your IPP Team



Host / Join an LSM IPP Workshop



2019 IPP workshop schedule will be up on the LSM website in early spring at
www.LakeStewardsOfMaine.org

Hold an IPP Lake Team Meeting



Use the meeting to get organized and determine the scope and strategy for your survey



Start Your Survey!



We're here to help you!



Presented by Roberta Hill
Lake Stewards of Maine
207-783-7733
www.lakestewardsofme.org
roberta@lakestewardsofme.org

